

Mean Scores by Competency by Relationship

This report shows you the variation in scores by relationship. It also shows how many raters from each type of relationship completed the assessment (e.g., N=2). There is a graph under the chart to reflect these same scores.

Look for variations in scores by the different relationships. Keep in mind that there might not be a lot of responses for a particular group (for example, one manager). In the Total Column you can also look at the total scores of the raters (not including your self-score) rolled-up.

If you did not take a self-assessment, there will be NR or NA in the 'self score' column.

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|-------------|-----------------|----------------------|
| Key: | NR no responses | LR limited responses |
|-------------|-----------------|----------------------|

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|---------------|------------|-------------|----------------|-----------------|-------------|
| Scale: | Never 1 | Rarely 2 | Sometimes 3 | Frequently 4 | Always 5 |
|---------------|------------|-------------|----------------|-----------------|-------------|

| Competency | Self N=1 | Peer N=4 | Manager N=1 | Direct Report N=3 | Total N=8 |
|--|-------------|-------------|----------------|----------------------|--------------|
| Communication Process | 4.75 | 4.19 | 3.00 | 3.58 | 3.81 |
| Efficiency/ Productivity | 4.75 | 4.19 | 4.00 | 4.08 | 4.13 |
| Problem Solving and Decision Making | 5.00 | 4.13 | 2.25 | 4.09 | 3.87 |

